創新服務股份有限公司

衝突礦產採購管理政策

Conflict Mineral Procurement Management Policy

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1 政策宗旨 Policy Purpose：

1.1 為落實企業社會責任與永續發展承諾，創新服務股份有限公司(以下簡稱「本公司」)支持防止人權侵犯與武裝衝突，並致力於建立負責任的供應鏈體系。針對鉭(Tantalum)、錫(Tin)、鎢(Tungsten)與金(Gold)，即所謂「3TG」衝突礦產，以及鈷(Cobalt)、銅(Copper)、石墨(Graphite)、鋰(Lithium)、雲母(Mica)、鎳(Nickel)等六種非「3TG」衝突礦產，制定本政策。

We're committed to ethical and sustainable business practices., Innostar Service Inc. (hereinafter referred to as "the Company") supports the prevention of human rights violations and armed conflicts, and is dedicated to establishing a responsible supply chain. With respect to Tantalum, Tin, Tungsten, and Gold (collectively known as 3TG conflict minerals), as well as six non-3TG minerals — Cobalt, Copper, Graphite, Lithium, Mica, and Nickel — the Company hereby establishes the following policy.

2 政策目標 Policy Objectives：

2.1 本公司致力於確保產品所使用的原物料不直接或間接資助剛果民主共和國(DRC)及其鄰近國家的武裝團體。本公司要求供應商必須對其供應鏈進行盡職調查，以確保所使用之衝突礦產符合無衝突來源。

The Company is committed to ensuring that the raw materials used in our products do not directly or indirectly finance armed groups in the Democratic Republic of the Congo (DRC) or its neighboring countries. We require our suppliers to conduct due diligence on their supply chains to ensure that any conflict minerals used originate from conflict-free sources.

3 政策內容 Policy Content：

3.1 遵循規範：本公司將遵守相關國際指引與規範，如經濟合作暨發展組織(OECD)所發布之《負責任供應鏈盡職調查指導原則》。

Standards Compliance: The Company shall comply with relevant international guidelines and standards, including the OECD Due Diligence Guidance for Responsible Supply Chains.

3.1.1 供應商責任 Supplier Responsibilities：

供應商需承諾提供來自無衝突來源的礦產，並配合本公司進行供應鏈盡職調查。

Suppliers shall commit to providing minerals sourced from conflict-free origins and cooperate with the Company in conducting supply-chain due diligence.

3.1.2 風險管理 Risk Management：

本公司將持續監控供應鏈風險，必要時採取應對措施，包括要求供應商改善或更換供應來源。

The Company will continuously monitor supply-chain risks and take necessary measures when needed, including requesting suppliers to improve or change their

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sources.

3.1.3 溝通與教育 Communication and Training：

定期向內部員工與供應商宣導衝突礦產相關議題與政策要求。

The Company will regularly promote awareness of conflict-mineral issues and policy requirements among internal employees and suppliers.

4 政策執行與審查 Policy Implementation and Review：

4.1 本公司將定期審查本政策的有效性，根據法規變更或實務需要進行修訂，並公開相關資訊以展現企業的透明度與承諾。

The Company will periodically review the effectiveness of this policy and revise it based on regulatory changes or operational needs. Relevant information will be disclosed to demonstrate the Company's transparency and commitment.

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